



Greetings,

Congratulations to our good friends at Arise Chicago for collaborating with the Chicago Department of Business Affairs and Consumer Protection and Mayor Lightfoot on a historic contract that protects one of our most vulnerable communities: domestic workers.

Effective January 1, 2022, the Domestic Workers Contract Mandate requires all Chicago employers of caregivers, nannies, housekeepers, or other personal health services to provide workers with a written contract in their preferred language. A clear and defined wage must also be included in the contract, and the work schedule must be agreed upon by all parties.

There are an estimated 56,000 domestic workers in Chicago, with the vast majority being people of color, immigrants, and women. This community has been woefully overlooked when it comes to labor protection regulations.

Domestic workers should be recognized with a minimum wage. They should be recognized with certain worker rights and guarantees. This ordinance is crucial to the well-being and rights of the workers who serve our elderly family members and those near and dear to us who are injured or disabled.

This mandate safeguards workers' rights and holds employers accountable for creating a safe and equitable work environment.

Thank you, Arise, for putting workers first and working towards economic equity for all. Thank you to all the domestic workers who keep those we love safe.

Best,

Colorado Springs, Co